

# The DISSECTOR



## 3 EDITORIAL

Chief Editor Bron Taylor highlights the importance of recruitment and retention in the face of a substantial nursing workforce shortfall.

## 6 TABLE TALK

Perioperative Nurses College Chair Juliet Asbery describes how the Perioperative Nurses College of the New Zealand Nurses Organisation is developing educational content for members through a series of educational webinars.

## 8-10 NEWS

2022 PNC Conference on track; Olivia Bradshaw joins Editorial Committee; Southern Cross Healthcare appoints three former nurses to General Manager's positions; IFPN elects new President; our first Aged Care Commissioner is a former nurse.

## 12 PROFESSIONAL - OPINION

The historical and current issues around the recruitment and retention of nurses in New Zealand are outlined in an opinion piece by Dr. Isabel Jamieson

## 14 PROFESSIONAL

The Flexible Workforce: in her final article on this topic, Leigh Anderson provides an update on the flexible workforce project and challenges us on our assumptions about perioperative staffing.

## 16 RESEARCH REPORT

Grace Wu describes results from a study of the features of an effective orientation programme for new graduate and novice operating room (OR) nurses. Identification of effective features is necessary given retention after orientation can hinge on orientee satisfaction with training components.

## 20 CLINICAL

The Physiological Impact of Perioperative Anaphylaxis: Amanda Lindsay explains how understanding how our immune system responds, and abnormal responses can allow us to change and adapt our care of the patient and be an active member during an emergency.

## 23 PROFESSIONAL

A safe environment for Māori patients starts with a safe environment for Māori nurses. Rangi Blackmoore-Tufi reflects on some of the challenges she has faced being the sole Māori nurse in her perioperative department.

## 25 PROFESSIONAL

Culturally Safe Care in the NZ Perioperative Environment: Bron Taylor and Rangi Blackmoore-Tufi explain how an important aspect of safe care is culturally safe practice.

## Touching Base

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### INDEX TO ADVERTISERS

ANSELL: Non-Latex PI gloves .....	9	Fisher & Paykel Healthcare: Humigard .....	11
Business Cards directory .....	28-29	Jackson Allison: Plume Pen Pro .....	15
Bamford .....	19	Keyport: Highline Surgical Lights .....	2
Bravura Education .....	13	Keyport: Sim.MOVE 800 OR table .....	31
CUBRO + Opritech .....	5	Keyport: Shine a Light.....	32
		Schülke: MICROSHIELD® Antiseptic Hand Rub ....	7